

Job Prospects by Educational Achievement Pathway

Using various data sources, five job prospects are listed for each educational achievement pathway. The jobs listed are not the only jobs with good prospects in the Sarnia Lambton community.



High School (or less)

- retail salespersons
- cleaners
- transport truck drivers (requires certification)
- food counter attendants, kitchen helpers, & dietary aides
- patient service associates, unit helpers, & nurse aides



Apprenticeship

- automotive & truck mechanics
- welders
- cooks (apprenticeship not always required)
- construction millwrights & industrial mechanics
- HVAC (heating, ventilation, refrigeration & air conditioning) mechanics



College

- financial planners or advisors
- bookkeepers
- personal support workers
- social & community service workers
- registered practical nurses



University

- accountants
- engineers
- family physicians
- occupational therapists, dietitians, physiotherapists, etc.
- registered nurses & nurse practitioners



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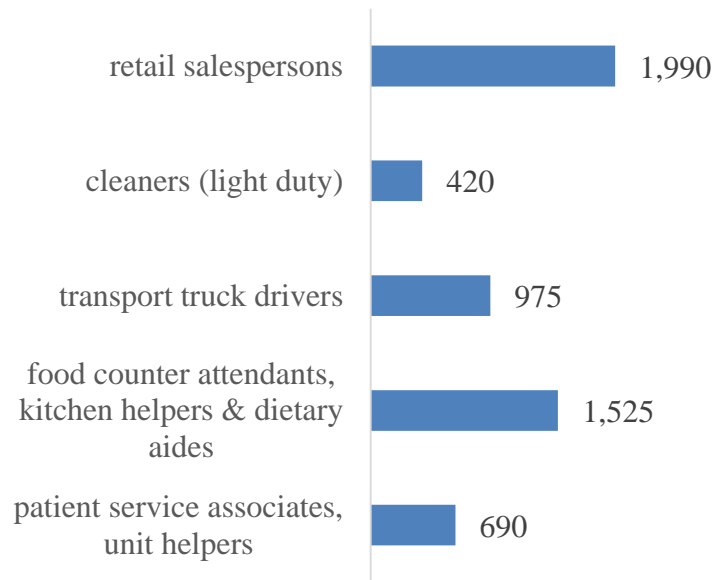
Data sources for report:
SLWDB EmployerOne Survey & Consultations
Government of Canada. Job Bank.
Statistics Canada. 2011 National Household Survey
Vicinity Jobs. 2016 Online Job Postings.

High school or less

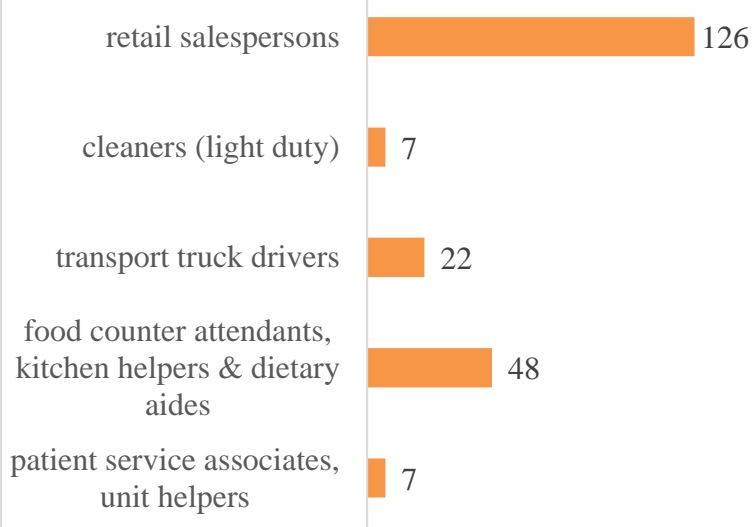
- retail salespersons
- cleaners
- transport truck drivers (requires certification)
- food counter attendants, kitchen helpers, & dietary aides
- patient service associates, unit helpers, & nurse aides

- transport truck drivers are in high demand
 - current positions are difficult to fill
 - in 10 years, there will be additional jobs to fill due to retirements
- patient service associate jobs are expected to grow in number
- dietary aides are in demand jobs at retirement & long-term care facilities
- retail sales jobs are among the top local online job postings

Jobs in 2011



Online job postings
Jan-Sept 2016

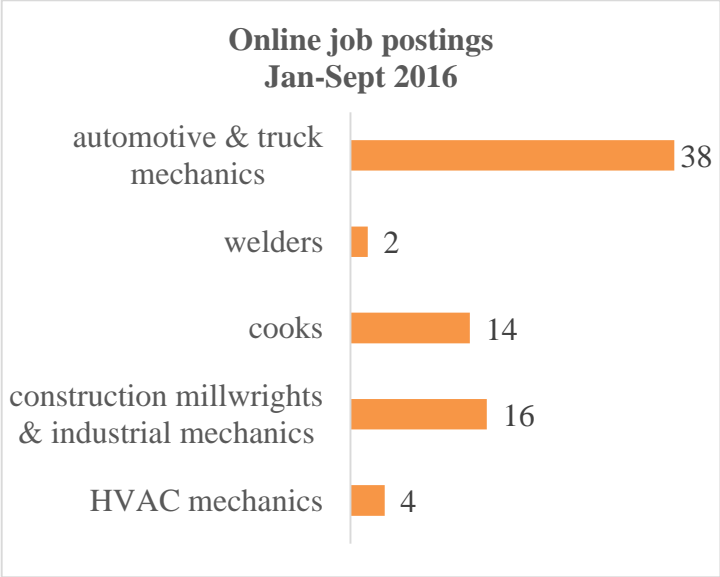
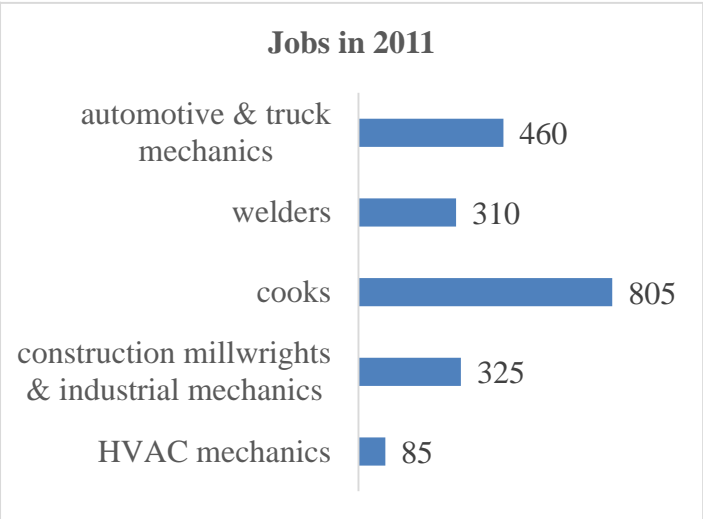


- not all jobs are posted online
- many employers rely on personal connections or unsolicited resumes
- many of the jobs listed here will likely be for part-time work
- other jobs available with high school education include:
 - cashiers
 - shelf stockers
 - servers

Apprenticeship

- automotive & truck mechanics
- welders
- cooks (apprenticeship not always required)
- construction millwrights & industrial mechanics
- HVAC (heating, ventilation, refrigeration & air conditioning) mechanics

- 3 out of 5 construction millwrights & industrial mechanics are expected to retire within the next 20 years
- cook positions are in demand
- at least 10 welder jobs were filled in 2015 according to participants of the EmployerOne Survey
- HVAC mechanics is listed as a hard-to-fill job in 2015 EmployerOne Survey



- Lambton College offers apprenticeship programs in:
 - construction maintenance electrician
 - cook
 - early childhood education
 - general carpenter
 - general machinist
 - hairstylist
 - steamfitter
- Thinking about apprenticeship? Consider upgrading your literacy skills. For a list of free local programs, visit this link: <http://tcln.on.ca/sarnia-lambton/>

College

- financial planners & advisors
- bookkeepers
- personal support workers
- social & community service workers
- registered practical nurses (esp. with mental health training)

- financial planners & advisors are hard-to-fill jobs
- personal support workers (PSWs) are hard-to-fill jobs
- 3 of 4 bookkeepers are expected to retire within the next 20 years
- employment growth is expected to be strong for social & community service workers

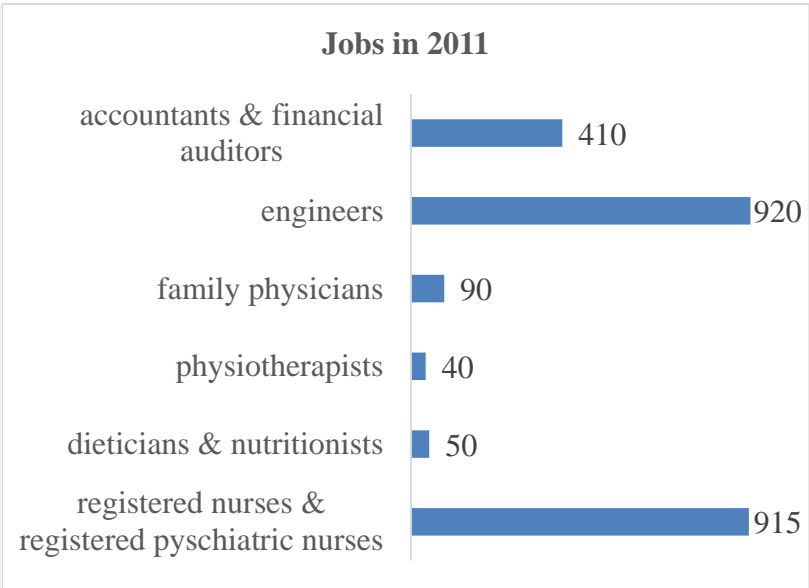


- social & community service workers often work for:
 - not-for-profits
 - retirement homes
 - long-term care facilities
 - hospitals
- financial planning & advising jobs require outgoing, salespeople
- many health care related jobs are for part-time work
- mental health training is needed by health care workers

University

- accountants
- engineers
- family physicians
- occupational therapists, dieticians, & physiotherapists
- registered nurses, nurse practitioners

- senior accountants are hard-to-fill jobs
- engineers are in demand jobs; senior engineers are hard-to-fill jobs
- family physicians are needed in Sarnia Lambton
- according to local employers, occupational therapists, dieticians, & nurse practitioners are hard-to-fill jobs



- according to the Physician Recruitment Taskforce in Sarnia Lambton, a minimum of 4 years is often required to recruit a single physician to Sarnia Lambton
- nurses with mental health background are needed by local health care employers
- 5 of 7 local managers are expected to retire in the next 20 years; college & university educated people are needed to fill these jobs
- dieticians are regulated jobs; nutritionists are not regulated
- nurse practitioners are experienced registered nurses with additional education & certification