



2018-2019 PROJECTS

From April 2018 through March 2019, Sarnia Lambton Workforce Development Board led 5 projects. The projects were formulated with community partners and through consultations conducted the previous year.

SLWDB is committed to continuous improvement performance measurements. We ask our partners (those that collaborated or assisted in the project) and participants (those who read the report or attended an event/workshop or presentation) to rate their satisfaction with our products and services. The overall satisfaction rating for each of the projects is listed beneath the project outcomes below.

Local Labour Market Plan Update

The purpose of this annual report is to provide local labour market information, identify issues, and outline strategies for action through community partnerships. The report is evidence-based and community-driven.

Outcomes:

- Consulted with local Employment Ontario network, businesses and other community stakeholders.
- Provided data for prescribed indicators, including: population and migration numbers, educational attainment, number of employers by industry, job distribution and income.
- The release date for the Local Labour Plan changed this year from October to November. As of March, The Local Labour Market Plan has been sent out to our partners, our mailing list and to agencies that we know use it with their clients. The data will be an essential component in upcoming labour market presentations given to community agencies and their clients.

84%

Partner
Satisfaction

96%

Participant
Satisfaction

EmployerOne Survey

The annual EmployerOne Survey is conducted to gain local demand side labour market information.

Outcomes:

- Completed 22% more surveys than in the 2017 EmployerOne Survey (170 to 208).
- Maintained 20 partners with signed Memorandums of Understanding.
- Distributed results through partner network, SLWDB subscriber list, and social media.
- Received specific requests for this information from diverse community partners.

94%

Partner
Satisfaction

100%

Participant
Satisfaction

Impact on the Aging Population on the Sarnia Lambton Workforce

As identified in past SLWDB Labour Market Review reports, the workforce in Sarnia Lambton is getting older. Recent studies and consultations indicate that older workers face barriers to employment and could benefit from increased supports. This project intended to further explore the attitudes of job seekers and employers on the impact of the aging workforce in Sarnia Lambton while examining workforce trends, challenges and strategies associated with older workers in Sarnia Lambton.

Outcomes:

- Two reports were developed for the purpose of educating job seekers and employers, increasing the understanding of strategies and supports for continued involvement in the labour force.
- The reports gives detailed strategies for hiring and retaining older workers, while highlighting the benefits of having a diversified workforce for employers. It examines the growing number of older workers in the workforce in Sarnia Lambton and discusses how employers can engage older workers as part of their workforce planning strategy.

100%

Partner
Satisfaction

99%

Participant
Satisfaction

Collective Leadership

The Collective leadership group initially began as a way for the local board to bring Employment Ontario, Literacy and Basic Skills, and any other interested parties together to work in closer collaboration. It also encourages/schedules site visits to each site by front line workers to reacquaint themselves with members' physical space and mandates.

Outcomes:

- Ongoing sets of meetings with leaders in the partnering organizations were conducted.
- Combined events/training sessions were developed, attended, and provided by partner agency staff at all levels.

92%

Partner
Satisfaction

100%

Participant
Satisfaction

Bio Industry in Sarnia Lambton

Bio-industrial technologies are redefining the future of consumer and industrial production. Once predominantly known for its petrochemical and refining plants, Sarnia Lambton is now evolving into a well-sought after location for emerging bio-industrial companies. The bio industrial sector is currently an area of great interest to both employers and job seekers.

Outcomes:

- The Sarnia Lambton Workforce Development Board (SLWDB) obtained the information contained in this report by consulting with local bio industry companies about their current and future workforce needs.
- This report identifies the types of jobs that will be created or required by this sector, along with the corresponding education, experience and skill sets required to fill these jobs.

99%

Partner
Satisfaction

92%

Participant
Satisfaction



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The views expressed in this report are those of SLWDB and do not necessarily reflect those of the province.