

2019 – 2020 SLWDB Research Projects

Local Labour Market Plan – A report that highlights local labour market data. SLWDB also includes a local community action plan focusing on entrepreneurship, quality workforce and economic diversity. We incorporate this data in relevant presentations made to the public and utilize data in social media. We will continue to populate the website with relevant resources.

EmployerOne – A survey and report highlighting local workforce trends from local business input. Conduct the annual SLWDB EmployerOne Survey within a broader community partnership to gain demand side labour market information. The EmployerOne Survey has been conducted annually since 2014, and has become a standard survey tool used among local boards in Western Ontario, allowing for data comparisons.

Beyond Healthcare: Jobs in fields that support our aging population – SLWDB will host a forum on filling jobs in fields that support our aging population. Building on the previous work completed on our aging population and our participation in the Age-Friendly Sarnia initiative, we will bring together key stakeholders to discuss attracting and retaining employees in the social and community service fields. 50 people will take part in the forum. This project will identify the in-demand jobs in these fields and bring together employers, EO providers and other interested parties to discuss the education, training and skills required for these job and how best to recruit for them.

Protecting Personal Privacy Bootcamp – SLWDB will present two half-day workshops for EO providers and other interested parties on the collection of personal information, how it may be shared and best practices to follow. SLWDB will invite an expert in the field to present both workshops. 25 staff members will attend each session for a total of 50 attendees.

Workshops for Non-Technical Leadership and Management Skills – SLWDB will provide two workshops on the non-technical skills required for leadership and management positions in the healthcare and the retail fields. Local providers will lead workshops. A minimum of 50 attendees will take part. Attendees will take part in two post-event surveys: one immediately following the event and another 60-90 days after the event to determine how they have incorporated the new skills in their position. These workshops will facilitate connections between local facilitators who offer leadership training and workshops and leaders in local health and retail businesses who would like to see their employees continue to grow their management and leadership skills.

In-Demand Skilled Trades – SLWDB will conduct focus groups, one-one consultations and an online survey to determine which jobs in the skilled trades are hardest for employers to fill and to better understand employers' experiences and perspectives on apprenticeship training. The results will be shared in a report.