



## 2022-2023 Research Projects

**Local Labour Market Plan** – A report that highlights local labour market data, including an update on the 8 base indicators and a local Community Action Plan.

**EmployerOne** – A survey and report highlighting local workforce trends from local business input.

**Supporting Employee Wellness** – SLWDB will host two community sessions for employers led by mental health and wellness experts. The first session will aim to educate employers on what employee wellness is, how to do a wellness check with employees, and the local resources available to support employee wellness. The second session will aim to educate employers on the workplace policies and programs that employers can enact to support employee wellness. The sessions will be recorded and available to view afterwards. SLWDB will also create a tip sheet outlining the steps involved in an employee wellness check, as well as links to community resources that are identified as relevant to supporting employee wellness.

**Retention Best Practices** – SLWDB will conduct a survey for employees to determine the retention strategies that are most important to the local workforce. The target will be to collect responses from a minimum of 250 workers currently or recently employed. SLWDB will create an Employer Retention Checklist that highlights retention best practices and identifies the retention strategies that are most important to the local workforce.

**Mentorship in the Skilled Trades** – SLWDB will host a series of 6 community sessions for job seekers held throughout Sarnia Lambton (including the 3 First Nations communities), led by two tradespeople at each session, that address identified gaps in knowledge amongst apprentices, create awareness of the skilled trades, promote the value in a career in the skilled trades, and discuss the Employment Ontario services offered in the community to support apprentices to complete their apprenticeship. Depending on public health restrictions, these sessions will be held in-person or virtually.

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These Employment Ontario projects are funded in part by the Government of Canada and the Government of Ontario