

Job Demand Report



Report Filters

Jobs Active During: August 2023

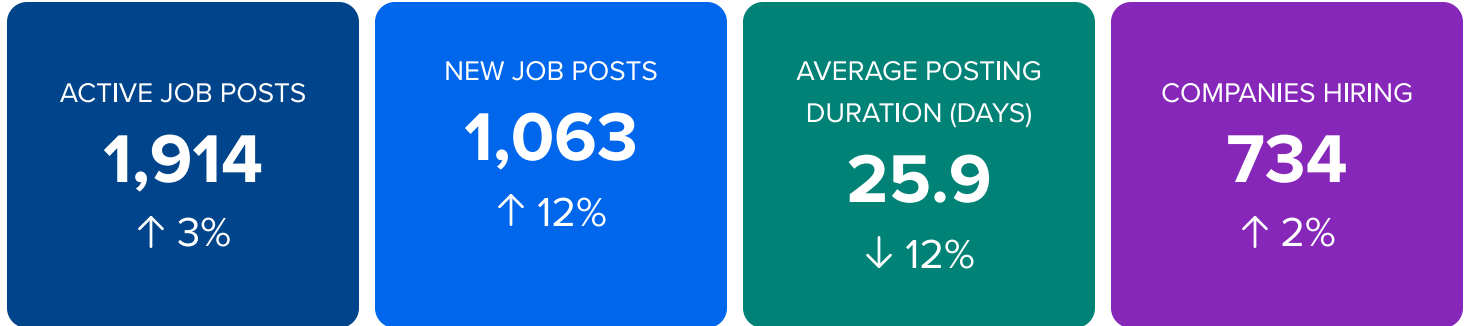


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Snapshot

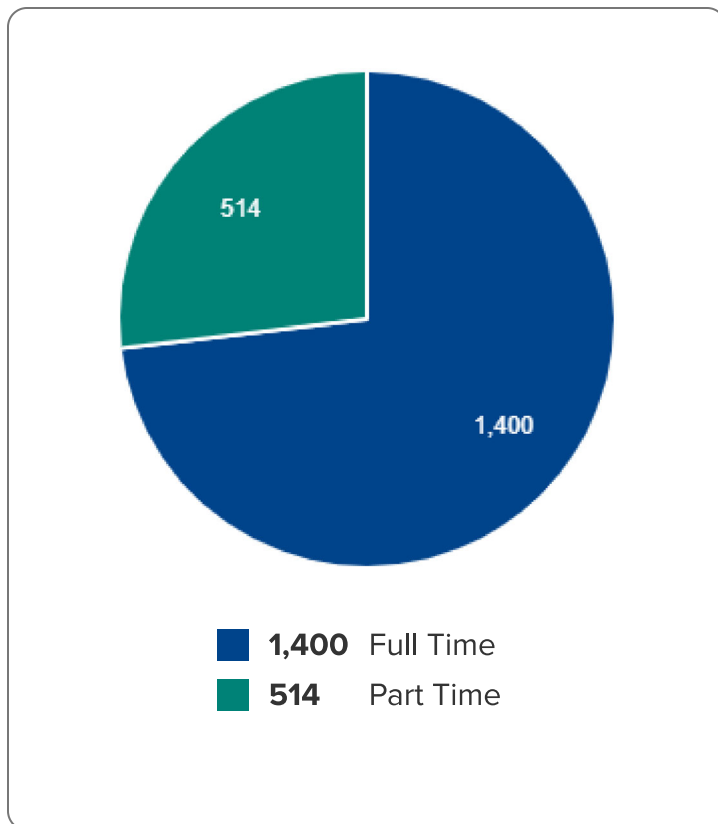
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



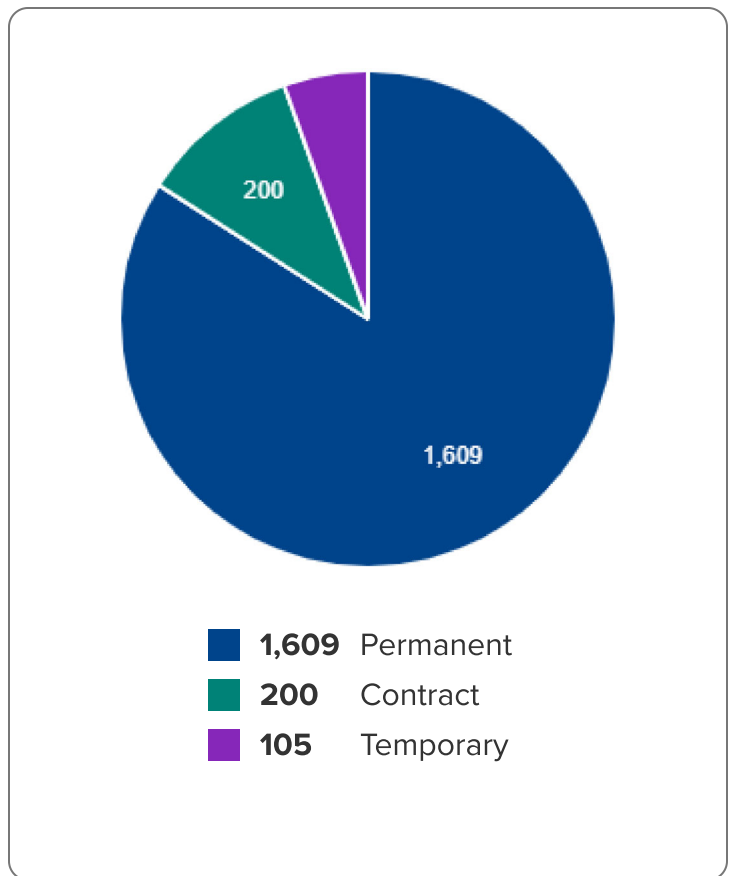
Job Type

Full time vs. Part time.



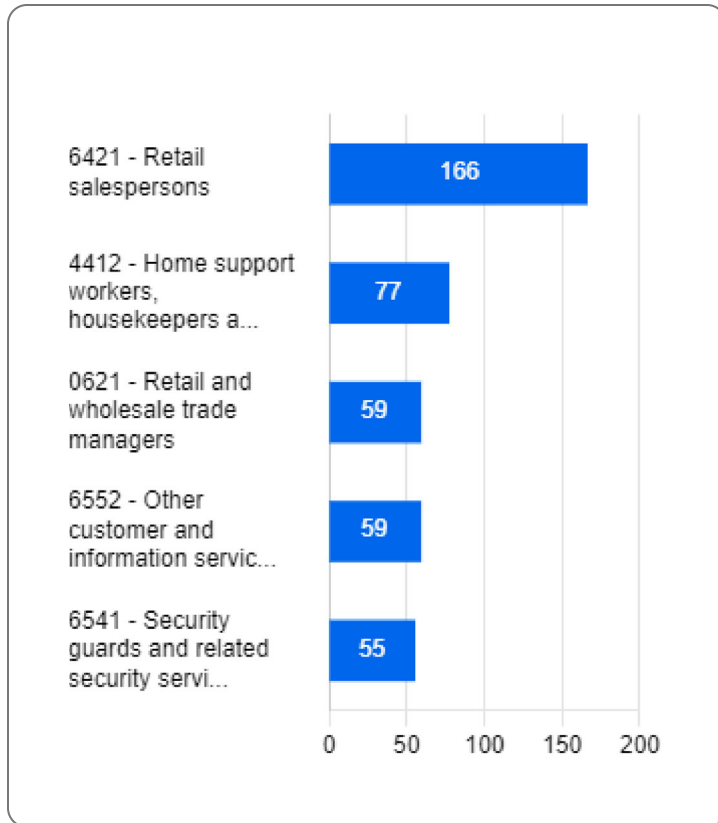
Job Duration

Permanency of jobs posted.



Top Occupations

Top in-demand occupations based on posting count.



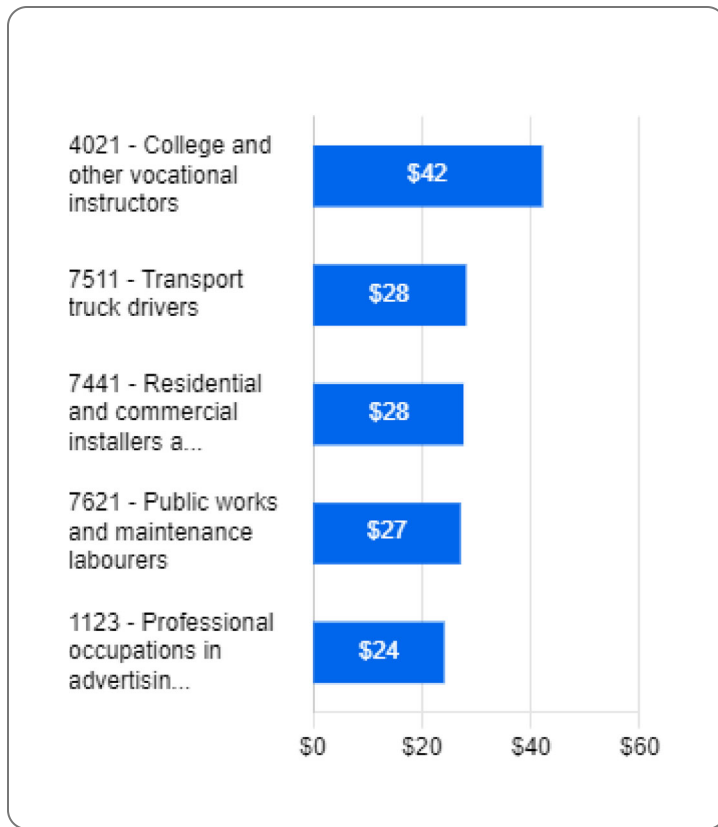
Top Skills

Top in-demand skills based on posting count.



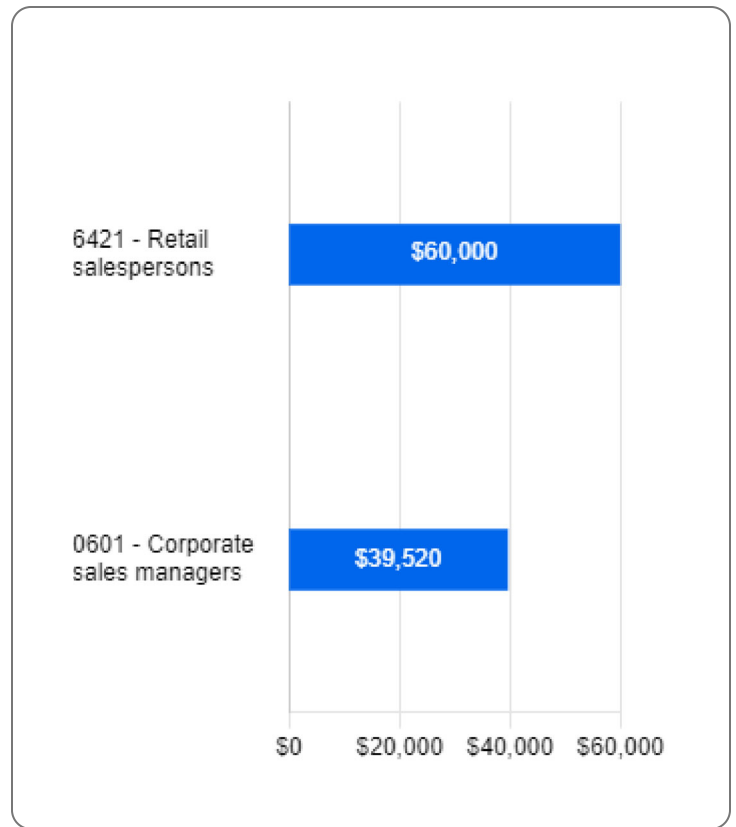
Top Hourly Wages

Top median hourly wages by occupation.



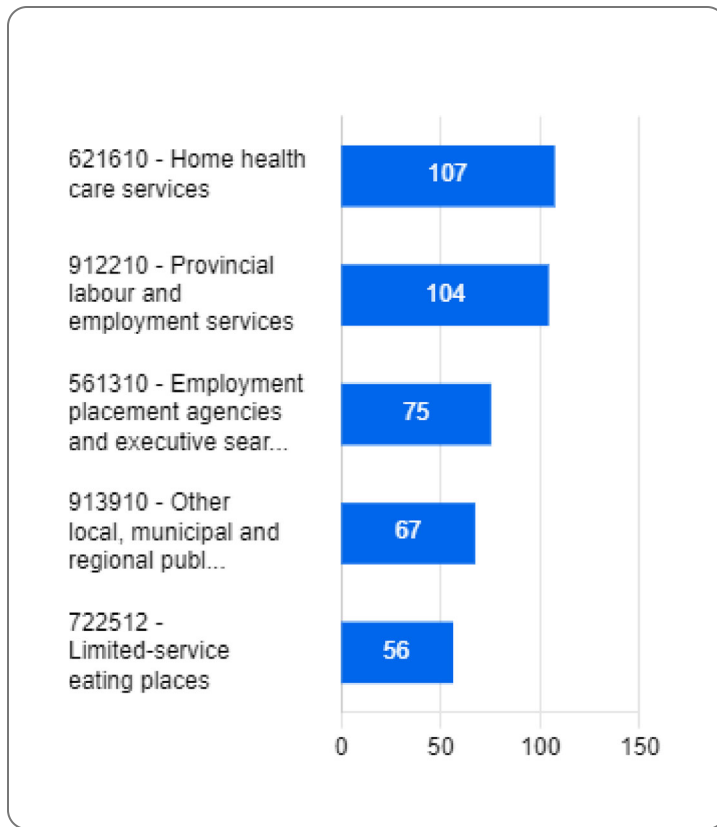
Top Salaries

Top median yearly salaries by occupation.



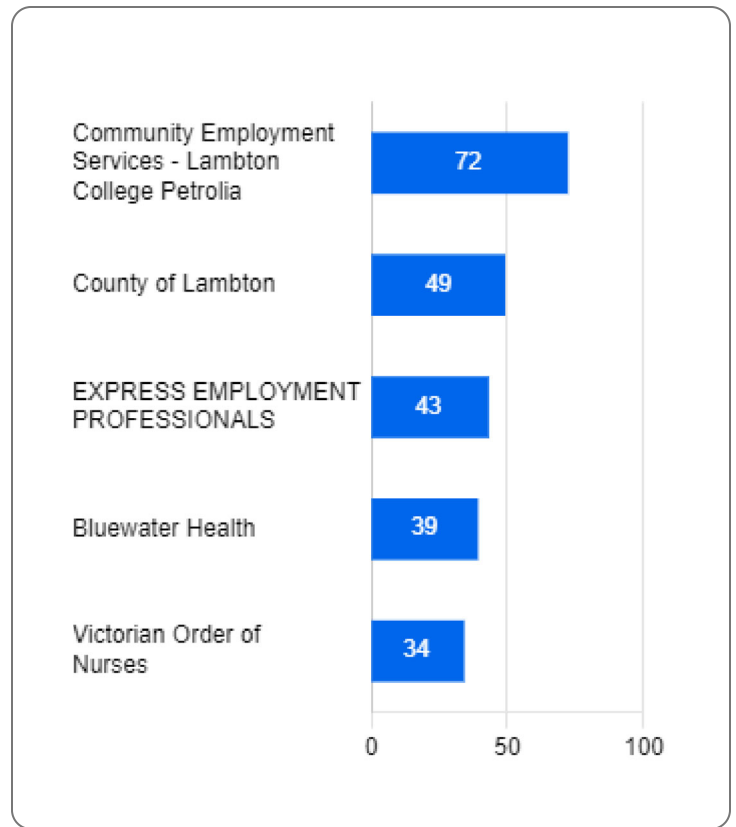
Top Sectors

Top in-demand sectors based on posting count.



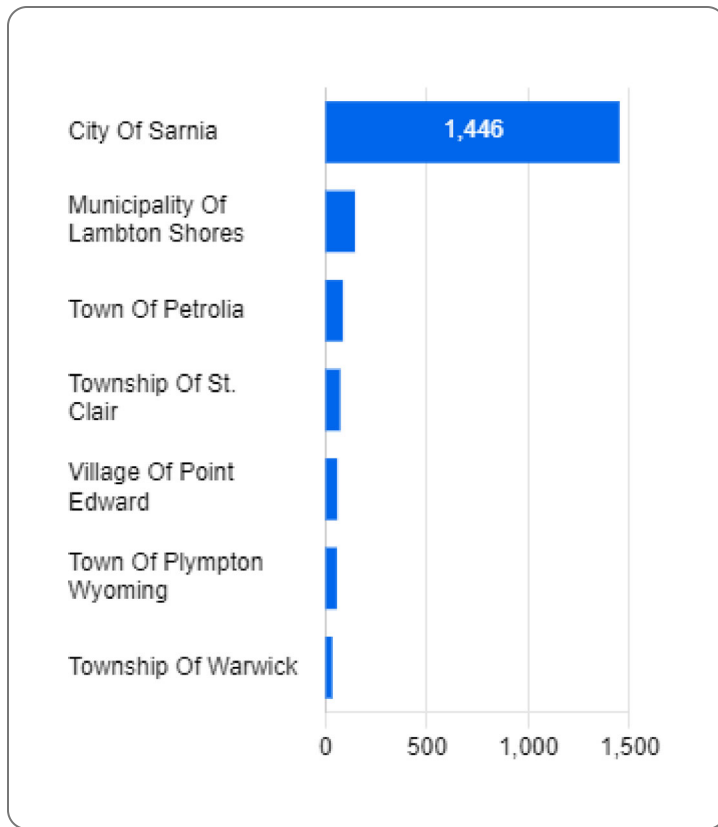
Top Hiring Employers

Top employers based on hiring activity.



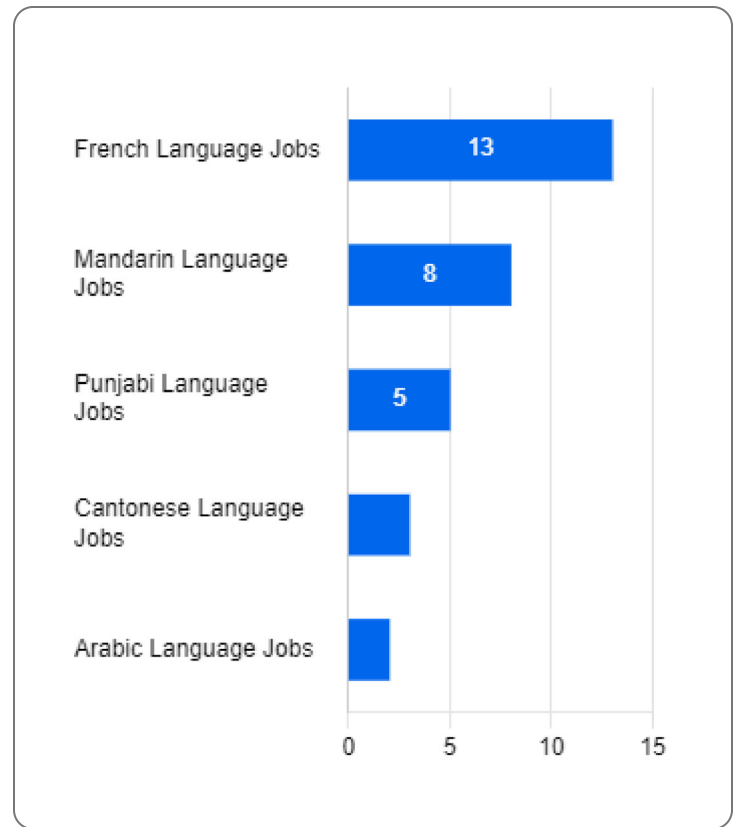
Top Locations

Top locations based on job posting count.



Top Languages

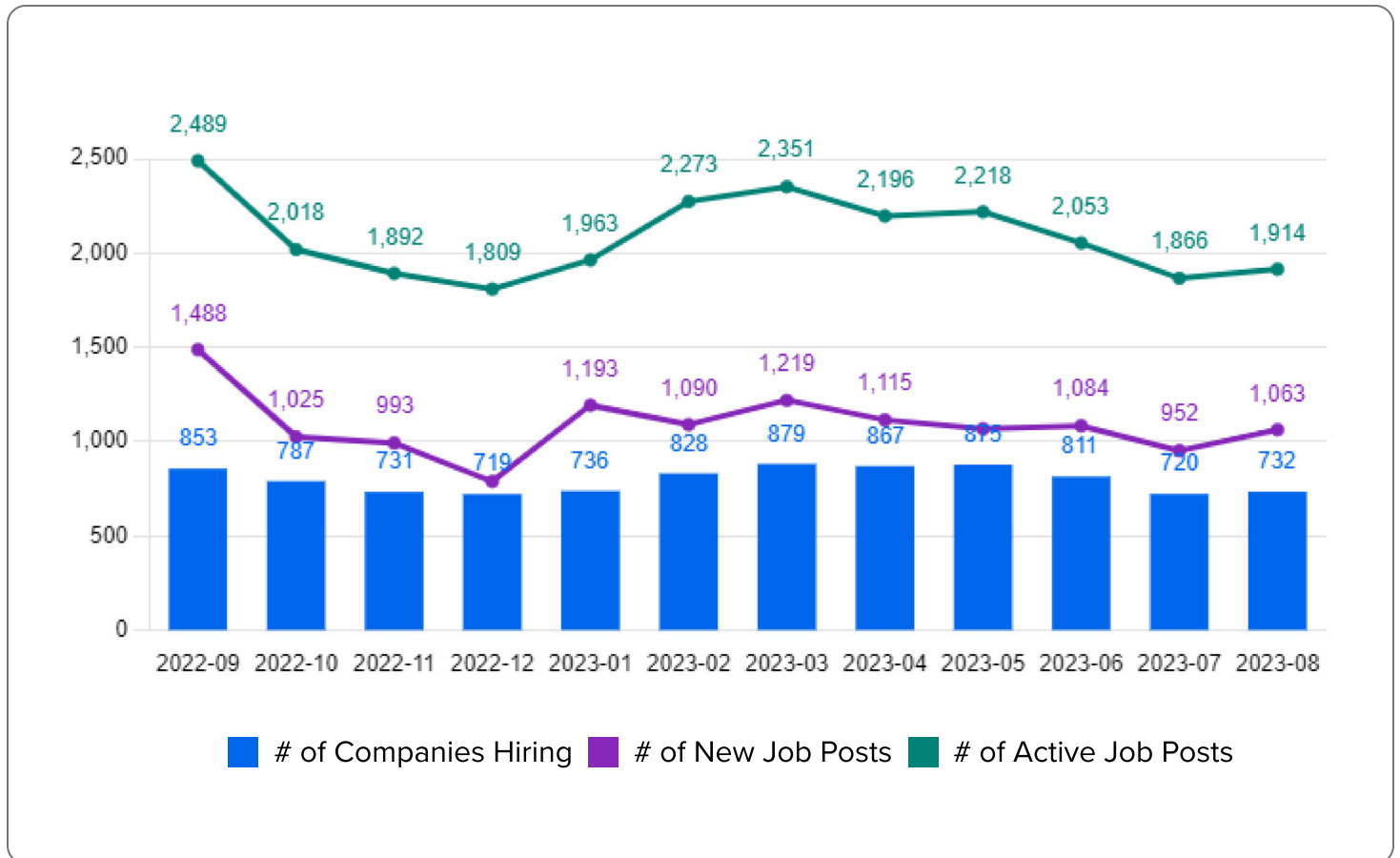
Top language skills being recruited for.



Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS 8 34%	TOP GROWTH SECTOR Mining, quarrying, and oil and gas extraction ↑ 47%	TOP DECLINE SECTOR Educational services ↓ 49%
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Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
21	Mining, quarrying, and oil and gas extraction	80	117	↑ 47
32	Manufacturing	318	432	↑ 36
11	Agriculture, forestry, fishing and hunting	159	201	↑ 27
31	Manufacturing	112	128	↑ 15
62	Health care and social assistance	2,104	2,272	↑ 8

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
61	Educational services	730	369	↓ 49
49	Transportation and warehousing	165	103	↓ 37
51	Information and cultural industries	319	220	↓ 31
72	Accommodation and food services	1,155	808	↓ 30
23	Construction	612	435	↓ 28

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

235

60%

TOP GROWTH OCCUPATION

Other professional engineers, n.e.c.

↑ 1,000%

TOP DECLINE OCCUPATION

Firefighters

↓ 83%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

4-Digit NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
2148	Other professional engineers, n.e.c.	1	11	↑ 1,000
9465	Testers and graders, food and beverage processing	3	28	↑ 834
0012	Senior government managers and officials	1	8	↑ 700
3222	Dental hygienists and dental therapists	4	25	↑ 525
9462	Industrial butchers and meat cutters, poultry preparers and related workers	1	6	↑ 500

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

4-Digit NOC Code	NOC Label ↕	Posting Count (Previous) ↕	Posting Count (Current) ↕	Change (%) ↕
4312	Firefighters	6	1	↓ 83
8611	Harvesting labourers	11	2	↓ 81
9525	Assemblers, fabricators and inspectors, industrial electrical motors and transformers	11	2	↓ 81
9436	Lumber graders and other wood processing inspectors and graders	5	1	↓ 80
4164	Social policy researchers, consultants and program officers	9	2	↓ 77

Wage Trends by Occupation

Wage trends based on job posting data over the last 12 months.

OCCUPATIONS WITH GROWING WAGES

136

78%

TOP OCCUPATION WAGE GROWTH

Allied primary health practitioners

↑ 89%

TOP OCCUPATION WAGE DECLINE

Executive assistants

↓ 32%

Top Growing Wages by Occupation

Wage trends based on job posting data over the last 12 months.

4-Digit NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
3124	Allied primary health practitioners	\$58,500	\$110,000	↑ 89
0632	Accommodation service managers	\$31,200	\$55,000	↑ 77
6232	Real estate agents and salespersons	\$95,500	\$150,000	↑ 58
7313	Heating, refrigeration and air conditioning mechanics	\$50,000	\$77,171	↑ 55
6221	Technical sales specialists - wholesale trade	\$52,000	\$80,000	↑ 54

Top Declining Wages by Occupation

Top declining wages by occupation based on job posting data over the last 12 months.

4-Digit NOC Code	NOC Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
1222	Executive assistants	\$77,033	\$52,000	↓ 32
1225	Purchasing agents and officers	\$70,000	\$54,970	↓ 21
0601	Corporate sales managers	\$74,500	\$59,760	↓ 19
0711	Construction managers	\$76,789	\$62,400	↓ 18
1215	Supervisors, supply chain, tracking and scheduling co-ordination occupations	\$48,750	\$39,887	↓ 18

Wage Trends by Sector

Wage trends based on job posting data over the last 12 months.



Top Growing Wages by Sector

Top growing wages by sector based on number of job postings over the last 12 months.

2-Digit NAICS Code	NAICS Label ↕	Median Wage (Previous) ↕	Median Wage (Current) ↕	Change (%) ↕
11	Agriculture, forestry, fishing and hunting	\$35,100	\$42,900	↑ 23
48	Transportation and warehousing	\$50,000	\$58,500	↑ 17
71	Arts, entertainment and recreation	\$35,100	\$40,950	↑ 17
56	Administrative and support, waste management and remediation services	\$41,358	\$44,850	↑ 9
62	Health care and social assistance	\$43,045	\$46,800	↑ 9

Top Declining Wages by Sector

Top declining wages by sector based job posting data over the last 12 months.

2-Digit NAICS Code	NAICS Label	Median Wage (Previous)	Median Wage (Current)	Change (%)
52	Finance and insurance	\$60,000	\$47,375	↓ 21
41	Wholesale trade	\$48,750	\$44,850	↓ 8
31	Manufacturing	\$40,950	\$38,025	↓ 7
32	Manufacturing	\$63,000	\$58,500	↓ 7
45	Retail trade	\$35,100	\$33,150	↓ 5

Regional Comparison

REGION TYPE

Region



COMPARING FROM

City of Sarnia ✕

REGION TYPE

Region



COMPARING TO

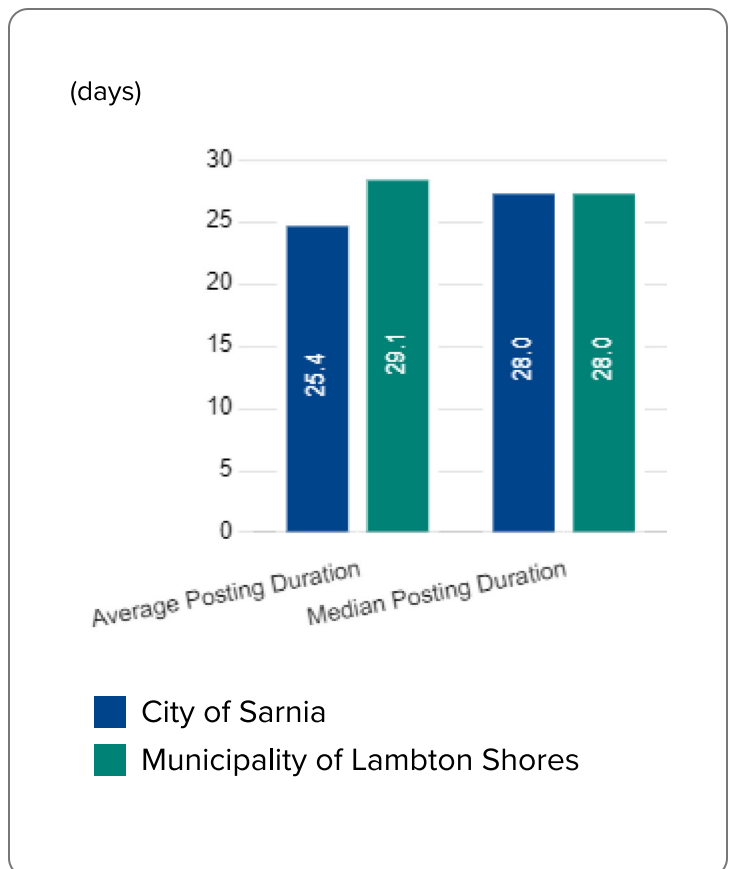
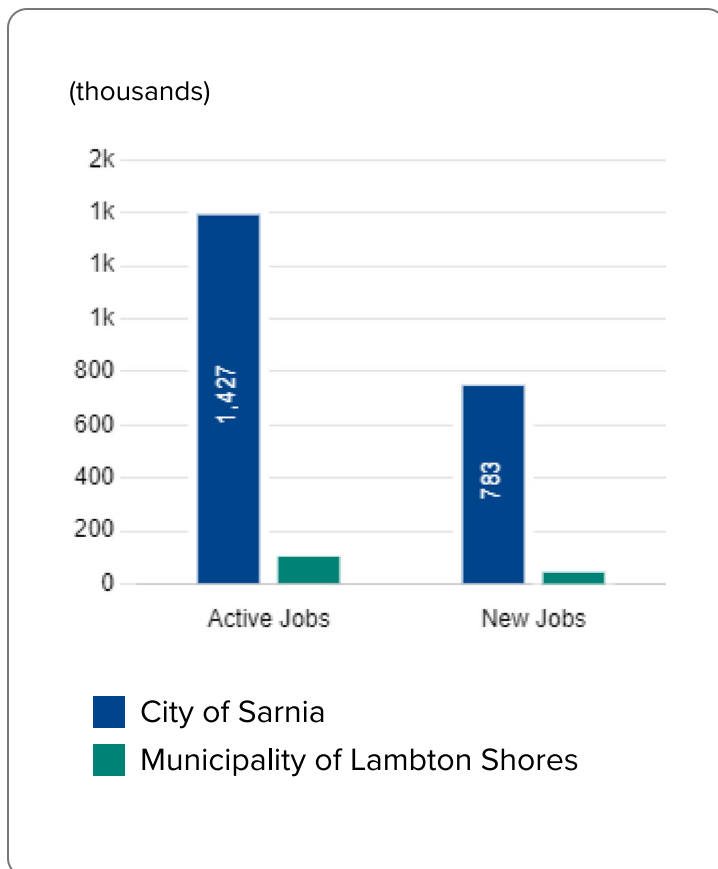
Municipality of Lambton Shores ✕

Job Post Activity

The number of active and newly discovered job posts.

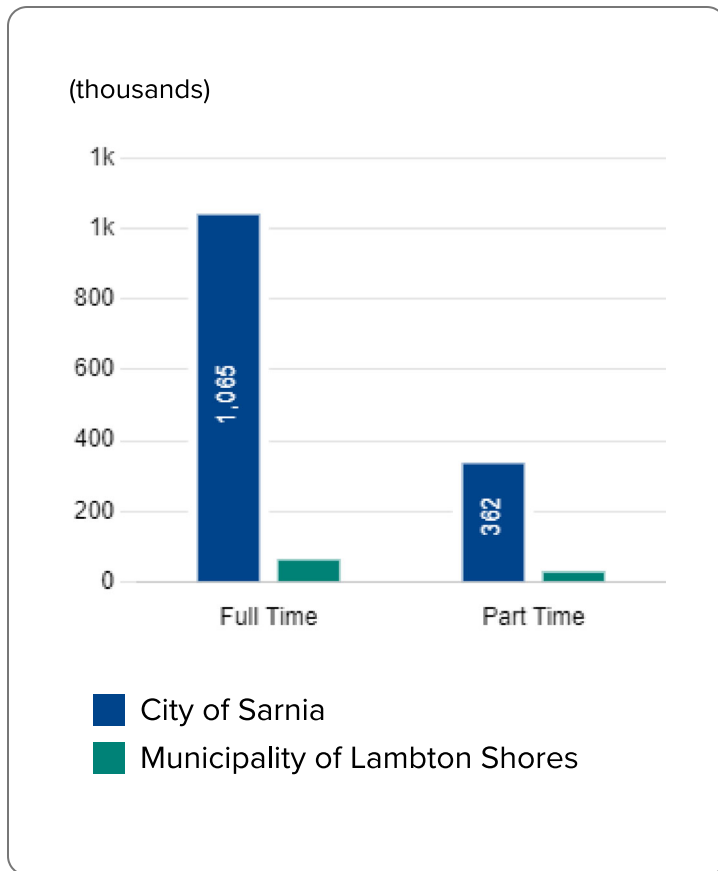
Posting Duration

The average and median number of days postings remained active.



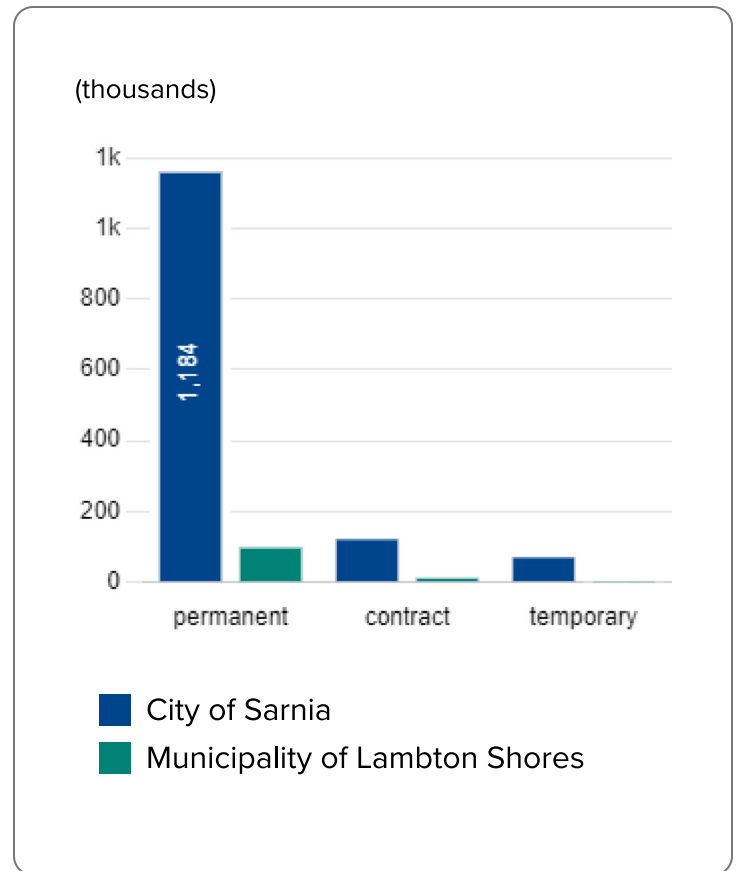
Job Type

Full time vs. part time.



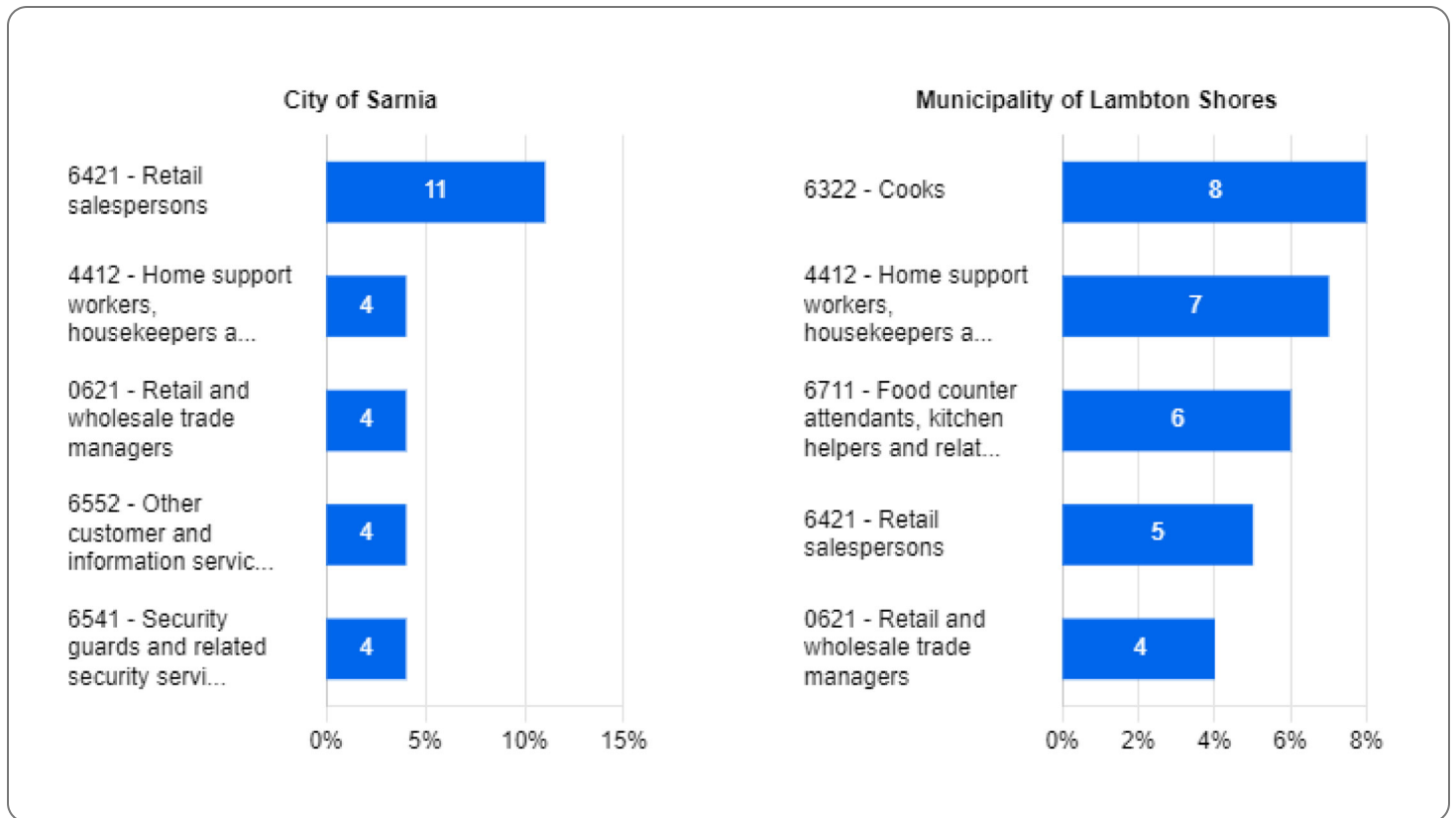
Job Duration

Permanency of jobs posted.



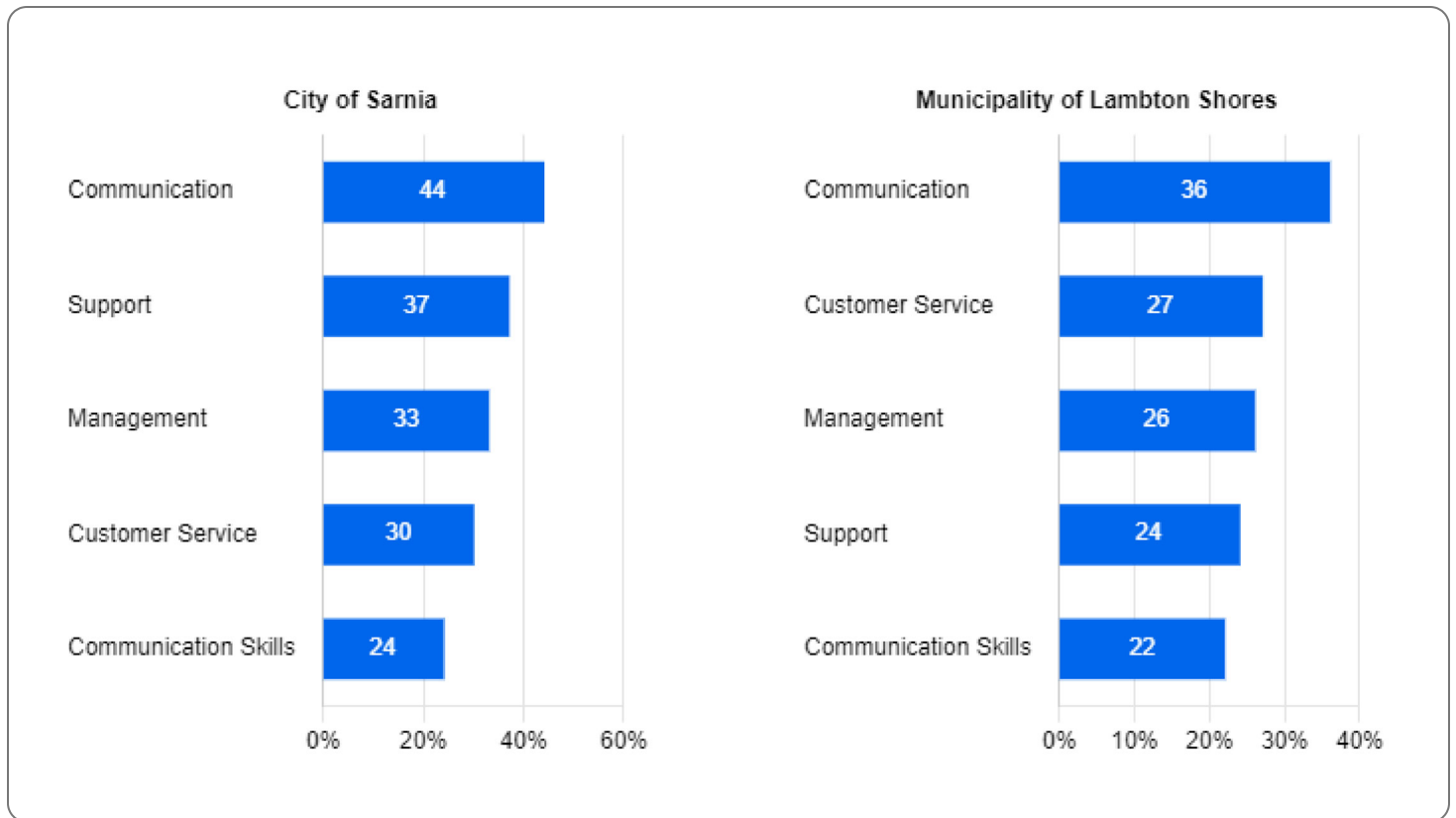
Top Occupations

Top in-demand occupations based on posting count.



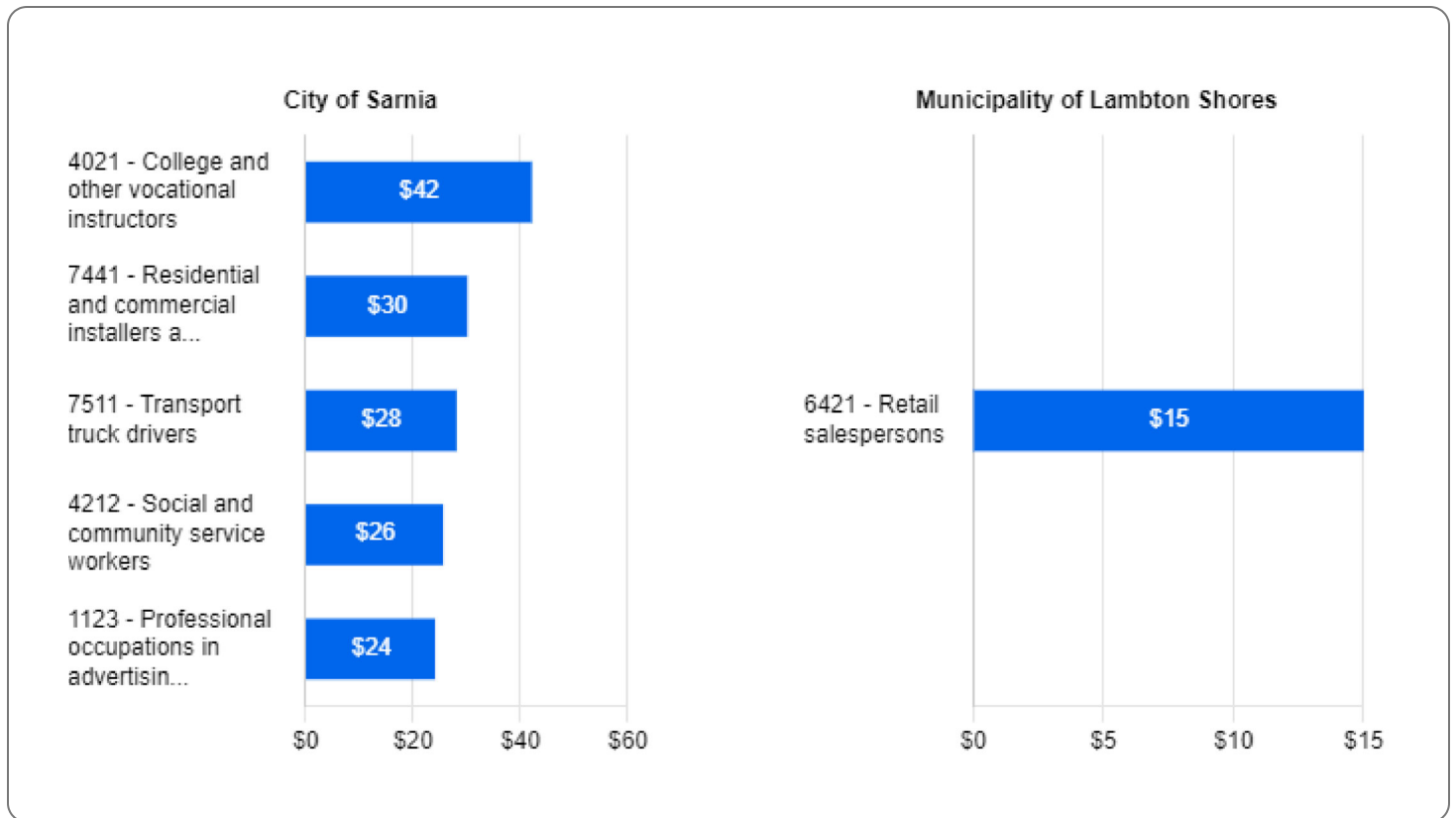
Top Skills

Top in-demand skills based on posting count.



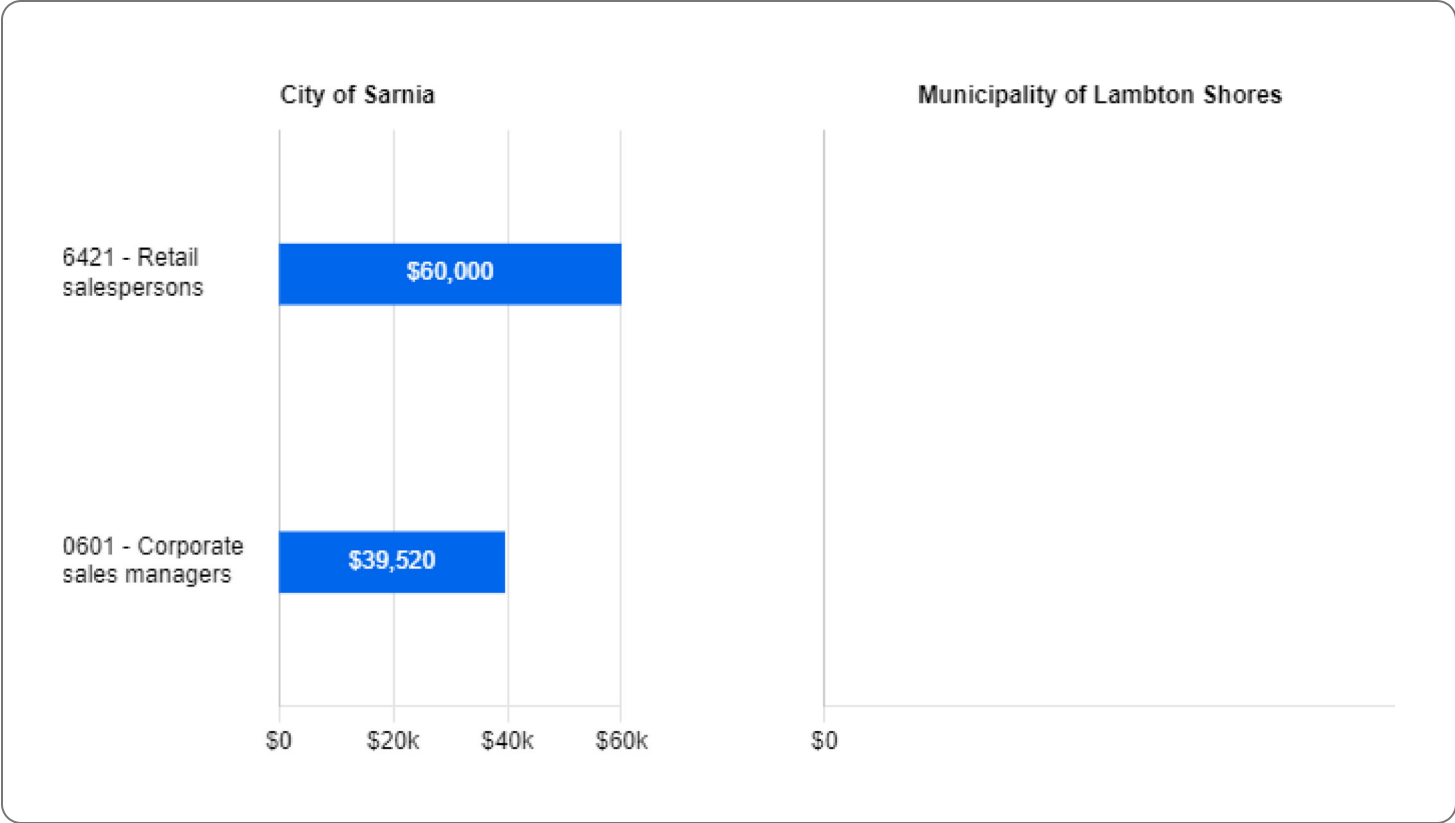
Top Hourly Wages

Top median hourly wages by occupation.



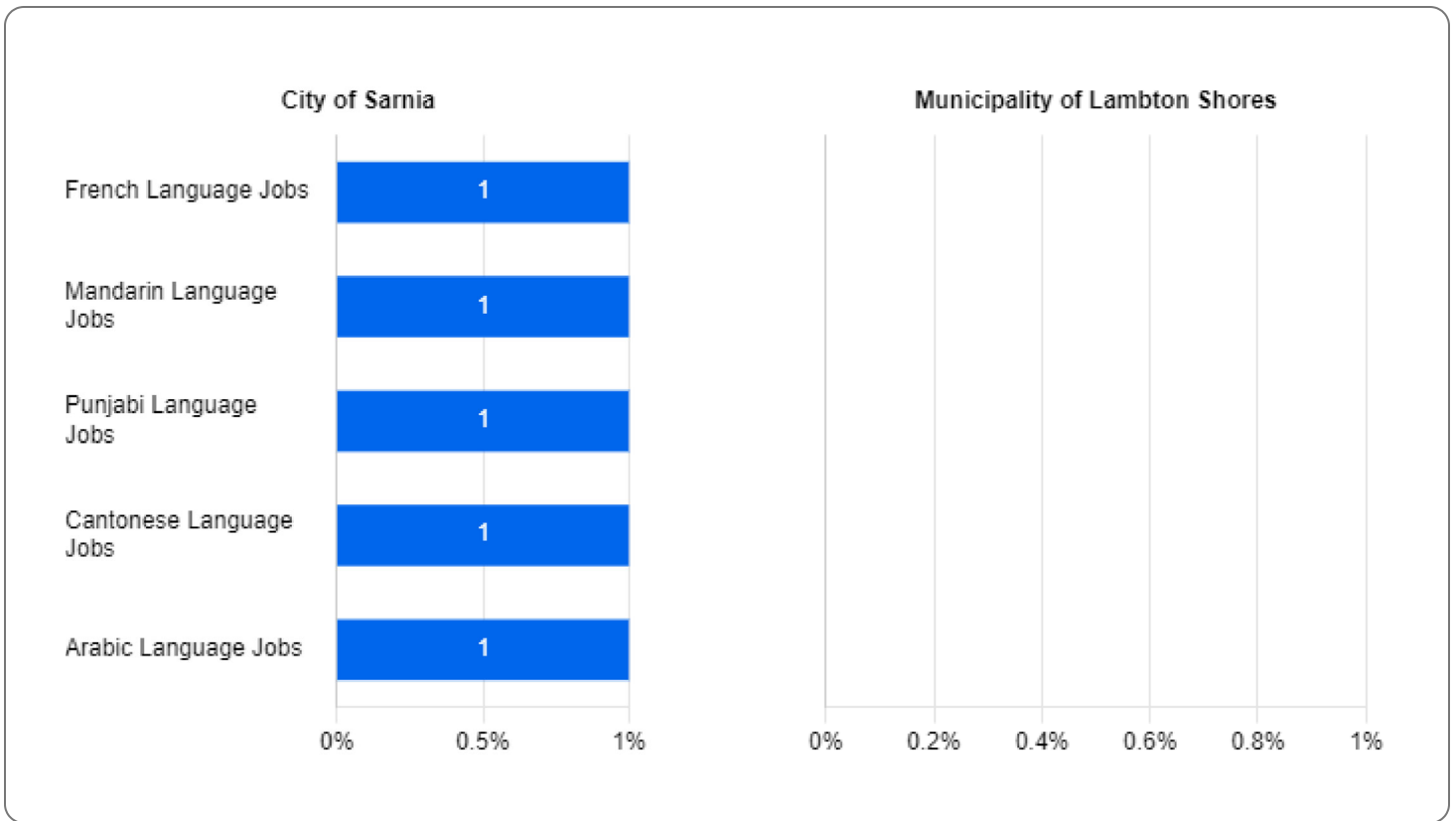
Top Salaries

Top median yearly salaries by occupation.



Top Languages

Top language skills being recruited for.



Occupations

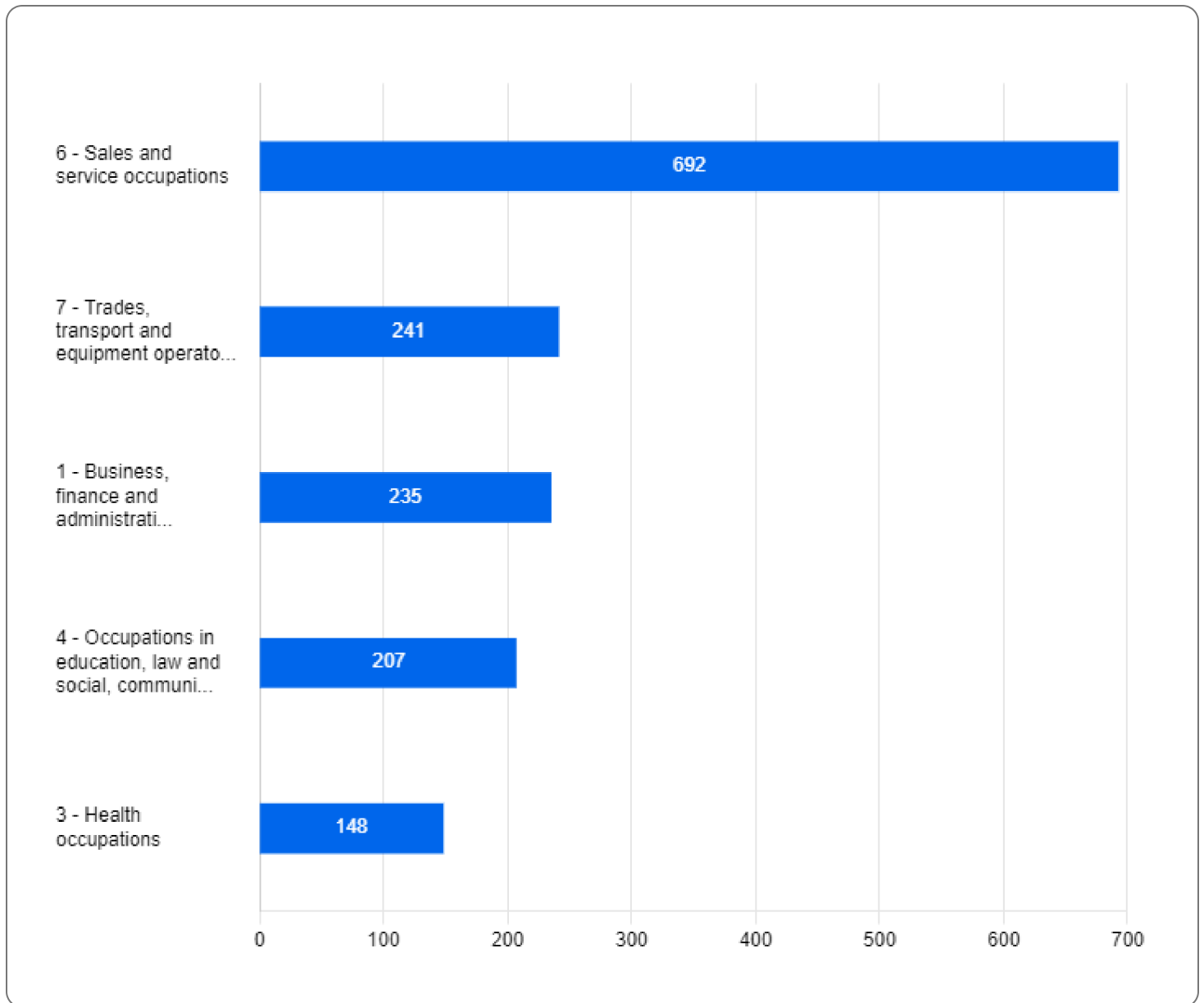
Demand by Occupation

Which occupations are hard to fill, or in demand?

4 Digit NOC Code	NOC Label	Posting Count
6421	Retail salespersons	166
4412	Home support workers, housekeepers and related occupations	77
0621	Retail and wholesale trade managers	59
6552	Other customer and information services representatives	59
6541	Security guards and related security service occupations	55

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Skill Level

Which skill levels are hard to fill, or in demand?

2-Digit NOC Code	NOC Label	Posting Count
65	Service representatives and other customer and personal services occupations	186
64	Sales representatives and salespersons - wholesale and retail trade	175
63	Service supervisors and specialized service occupations	110
67	Service support and other service occupations, n.e.c.	107
12	Administrative and financial supervisors and administrative occupations	104

Demand by Minor Group

Which minor groups are hard to fill, or in demand?

3-Digit NOC Code	NOC Label	Posting Count
642	Retail salespersons	166
441	Home care providers and educational support occupations	80
421	Paraprofessional occupations in legal, social, community and education services	68
655	Customer and information services representatives	65
751	Motor vehicle and transit drivers	65

Skills & Experience

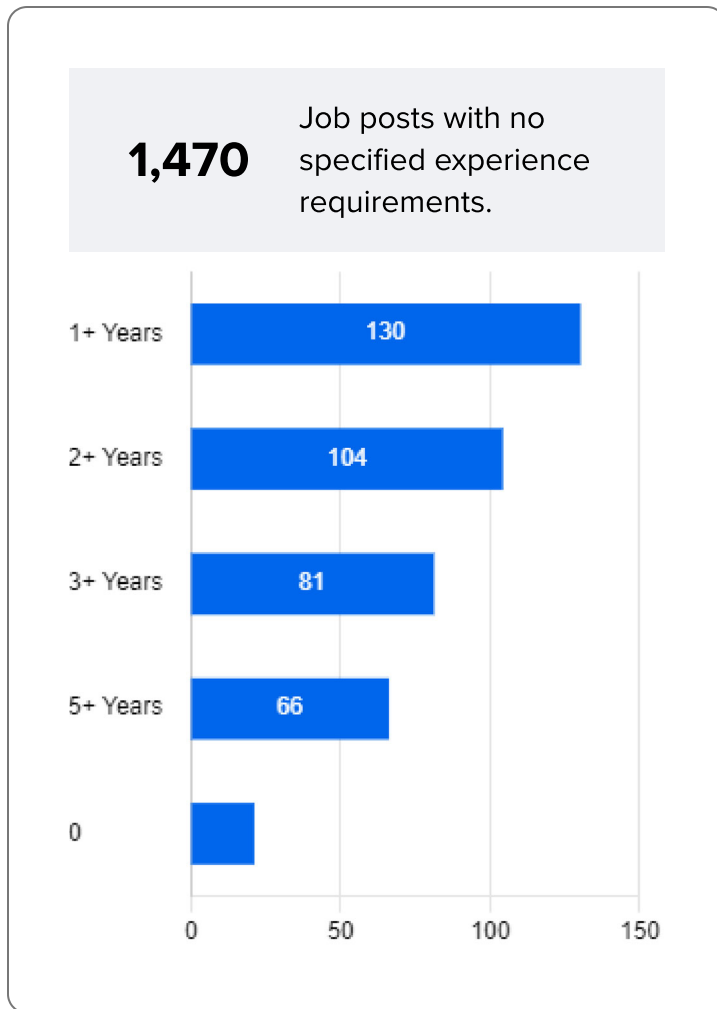
Top In-Demand Skills

How many times were these skills found in job postings?



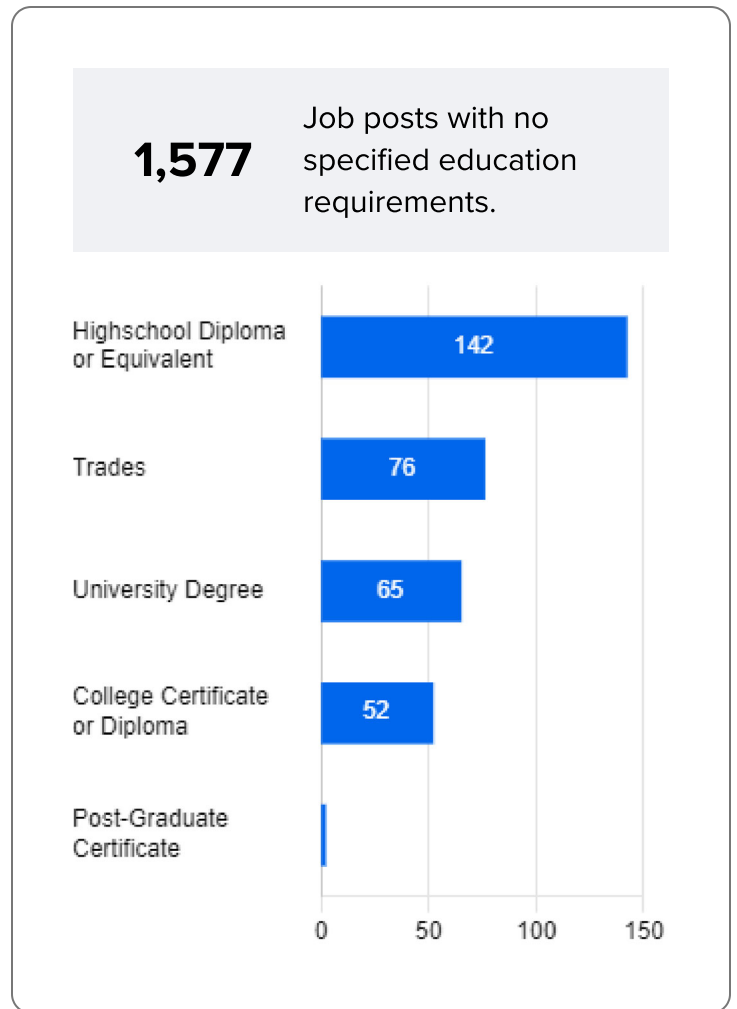
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

1,914

Active Job Posts



122

Microsoft Office



158

First Aid



177

Criminal Record
Check



110

Regular Access to a
Vehicle

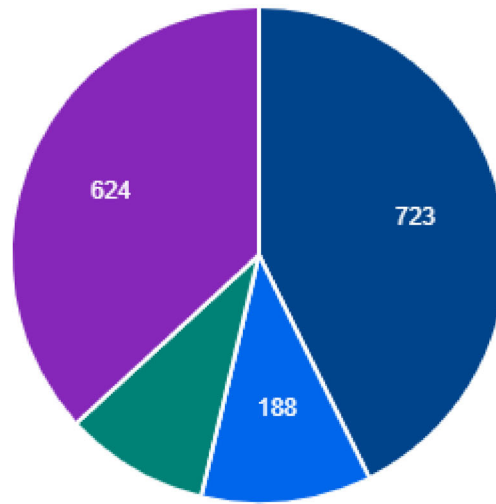


39

Food Safety

Postings by NOC Skill Level

What skills are employers looking for by occupational skill level?



- 723** Intermediate Occupations
- 188** Laboring and Elemental Occupations
- 160** Professional Occupations
- 624** Technical, Paraprofessional and Skilled Occupations

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	6,559
> Skills	10,467
> Tools and Technologies	2,376

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$22

↓ 4%

MEDIAN POSTED WAGE

\$20

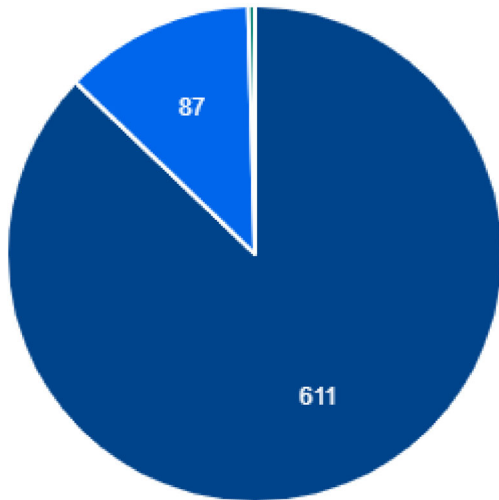
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

1,213

Job posts with no specified wage/salary.



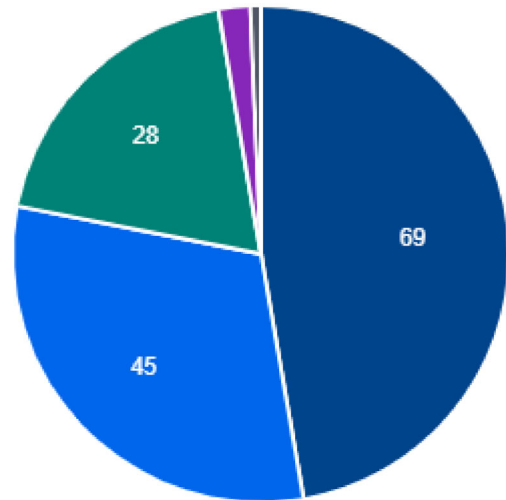
- **611** Hourly Wage/Salary
- **87** Yearly Wage/Salary
- **3** Weekly Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

1,768

Job posts with no specified benefits.



- **69** Health Only
- **45** Health & Dental Only
- **28** Dental Only
- **3** Vision Only
- **1** Health, Dental, & Vision

Top Salaries By Occupation

What are employers willing to pay to find the perfect candidate?

4-Digit NOC Code	NOC Label	Median Salary
0601	Corporate sales managers	\$39,520
6421	Retail salespersons	\$60,000

Top Salaries by Occupational Category

Which occupational categories pay the most?

1-Digit NOC Code	NOC Label	Median Salary
1	Business, finance and administration occupations	\$57,500
6	Sales and service occupations	\$60,000
7	Trades, transport and equipment operators and related occupations	\$85,000
3	Health occupations	\$120,000

Top Salaries by Minor Group

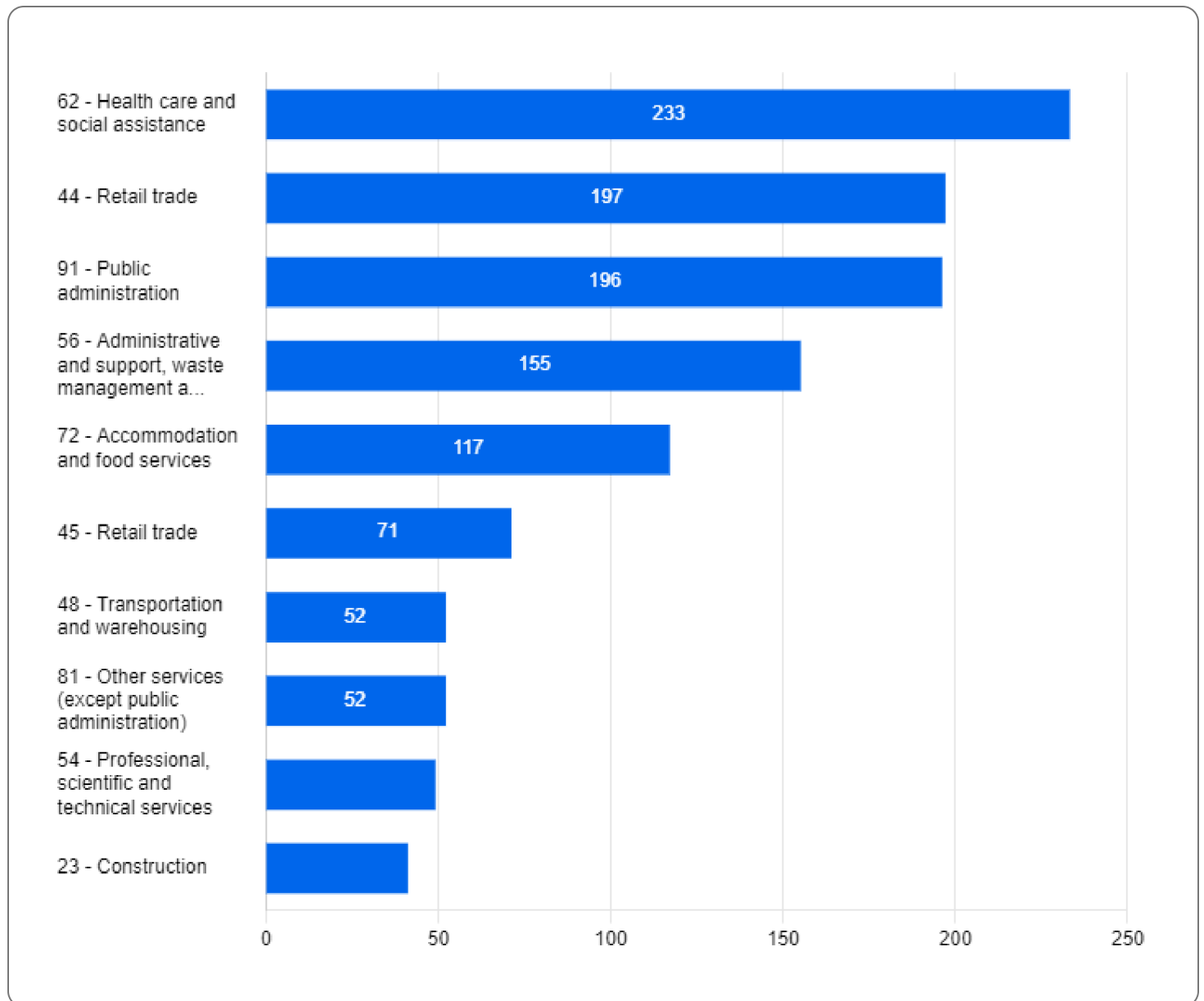
Which minor groups pay the most?

3-Digit NOC Code	NOC Label	Median Salary
060	Corporate sales managers	\$39,520
122	Administrative and regulatory occupations	\$55,000
642	Retail salespersons	\$60,000
751	Motor vehicle and transit drivers	\$110,000

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code	NAICS Label	Posting Count
> 11	Agriculture, forestry, fishing and hunting	28
> 21	Mining, quarrying, and oil and gas extraction	6
> 22	Utilities	5
> 23	Construction	42
> 31,32,33	Manufacturing	83
> 41	Wholesale trade	40
> 44,45	Retail trade	268
> 48,49	Transportation and warehousing	66
> 51	Information and cultural industries	24
> 52	Finance and insurance	30
> 53	Real estate and rental and leasing	25
> 54	Professional, scientific and technical services	49
> 55	Management of companies and enterprises	8
> 56	Administrative and support, waste management and remediation services	157
> 61	Educational services	39

>	62	Health care and social assistance	233
>	71	Arts, entertainment and recreation	37
>	72	Accommodation and food services	117
>	81	Other services (except public administration)	60
>	91	Public administration	196

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Community Employment Services - Lambton College Petrolia	Petrolia	72
County of Lambton	Wyoming	49
Bluewater Health	Sarnia	39
Victorian Order of Nurses	Sarnia	34
Lambton College	Sarnia	33
Loblaw Companies Limited	Brampton	26

Company	Location ↕	Active Job Posts ↕
The WorkPlace Group	Sarnia	26
Steeves and Rozema Group	Sarnia	24
Village Des Valeurs	N/A	23
Paladin Security	Zurich	19

Top Posting Employment Agencies

What employment agencies are posting jobs?

Agency	Location ↕	Active Job Posts ↕
EXPRESS EMPLOYMENT PROFESSIONALS	Sarnia	41
Kijiji Jobs	N/A	12
AppleOne	N/A	5
SOS Personnel (Sarnia) Inc.	Sarnia	4
Agilus	Sarnia	3
The TJX Companies	N/A	3
Plan A Sarnia Chatham	Chatham	2
Employment Professionals Canada	Point Edward	1
GC Employment Services	N/A	1

Agency

Location ▾

**Active
Job Posts** ▾

Naran Inc.

N/A

1

Agency	Location ▾	Active Job Posts ▾
Naran Inc.	N/A	1

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Lambton County	329

Job Postings by Cities, Towns, Townships or Municipalities

In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Sarnia	1,446
Municipality Of Lambton Shores	143
Town Of Petrolia	84
Township Of St. Clair	70
Village Of Point Edward	55

Languages

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

ACTIVE JOB POSTS

21

↓ 8%

NEW JOB POSTS

10

↓ 16%

COMPANIES HIRING

12

↑ 10%

TOTAL LANGUAGES

7

↑ 40%

AVERAGE POSTING
DURATION (DAYS)

26.0

↓ 50%

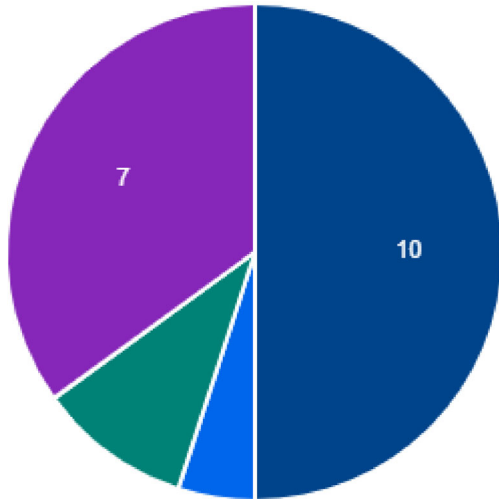
MEDIAN POSTING DURATION
(DAYS)

28.0

↑ 0%

Postings by NOC Skill Level

What language skills are employers looking for by occupational skill level?



- 10** Intermediate Occupations
- 1** Laboring and Elemental Occupations
- 2** Professional Occupations
- 7** Technical, Paraprofessional and Skilled Occupations

Postings by Region

In which regions are multilingual job opportunities being offered?

No data found for the selected filters.

Demand by Language

What kind of language skills do employers seek?

Language ↕	Active Job Posts ↕
French Language Jobs	5

Language ▾	Active Job Posts ▾
Mandarin Language Jobs	4
Arabic Language Jobs	2
Punjabi Language Jobs	2
Cantonese Language Jobs	1